

McMinnville Water & Light
 Special Meeting- Personnel Subcommittee
 October 7, 2022

The McMinnville Water & Light Personnel Subcommittee met in special session at 7:30 am. This meeting was conducted in person at McMinnville Water and Light's Commission Room (855 NE Marsh Lane). This meeting was also conducted electronically via Zoom. The meeting was live streamed on YouTube at https://www.youtube.com/channel/UC_Xa8f4W09mzOp8O3Tfo-5g/live.

Those present were: Commissioners Ed Gormley and Kathy Tate.

Absent: None.

Staff present: General Manager John Dietz, General Counsel Sam Justice, Engineering & Operations Director James Burke, Human Resources Manager Marci Humlie, and IT Manager Thad Woodworth.

Visitors present: None.

Commissioner Tate (Personnel Subcommittee Chair) called the meeting to order, it being the consensus of the committee that she act as chair.

General Counsel Sam Justice took roll call.

At 7:32 am, Subcommittee Chair Tate called for an executive session regarding an employee grievance under ORS 192.660(2)(b) to consider discipline or dismissal of a public employee; and pursuant to ORS 192.660(2)(f) to consider records exempt from public disclosure under ORS 192.345(1) (litigation reasonably likely); and ORS 192.660(2)(h) to consult with legal counsel concerning legal rights and duties of a public body with regard to litigation likely to be filed and asked those not involved in the executive session to leave the room (virtually and in person). No press was present to be advised not to report on the subject matter of the executive session. It was stated that the subcommittee would return to open session afterward to take any action.

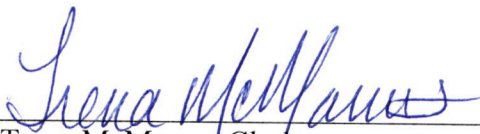
Subcommittee Chair Tate reconvened the regular meeting at 8:25 am.

After a discussion in executive session, it was moved by Commissioner Gormley, seconded by Commissioner Tate and motion passed by a unanimous vote to affirm the personnel decision of the general manager's Step-3 response to an employee grievance as stated in a letter dated September 6, 2022.

There being no further business, the meeting was adjourned at 8:28 am.

Prepared by:

Approved by:


 Trena McManus, Clerk


 Personnel Subcommittee Chair